



**Nicholas House**  
HELPING HOMELESS FAMILIES ACHIEVE SELF-SUFFICIENCY

**ACHIEVE**

/ 2018-2019 ANNUAL REPORT /



OUR  
MISSION  
HELPING  
HOMELESS FAMILIES  
ACHIEVE  
SELF-SUFFICIENCY

[ A LETTER FROM OUR BOARD PRESIDENT & EXECUTIVE DIRECTOR ]

**ACHIEVE...** The Nicholas House mission is to help homeless families achieve self-sufficiency. Each year we strive to achieve more in our efforts and impact. Each year we see the families we serve achieve housing stability, healthier families and better futures. Achievements can be measured in so many ways – the number served, a family’s savings, a lease in your name as well as a parent’s confidence to plan for the future again or a child’s smile and growing confidence from a loving environment, better grades and inspired dreams.

Last year, Nicholas House assisted 595 homeless children and parents from 165 families with housing, case management, youth services, adult education and more while keeping the families intact regardless of composition.

We began a new Faith Partners Program to bring together the many faith communities who strive to serve the community and homeless families through Nicholas House involvement. Our Corporate Leadership Council expanded in its second year of galvanizing the business community to join our efforts. We achieved a new level of financial support as individuals responded to our efforts to make family homelessness rare, brief and nonrecurring.

We also took steps to plan new achievements for the future, with a vision for expanded services, new facilities, and most of all assisting greater numbers of homeless children and parents in overcoming challenges and reach new stability, independence and opportunity.

Please enjoy this 2018-2019 Annual Report and the brief overview it provides about our efforts, finances and family achievements this past year. You make these achievements possible. Thank you for your partnership and support. **We look forward to an even more impactful future!**

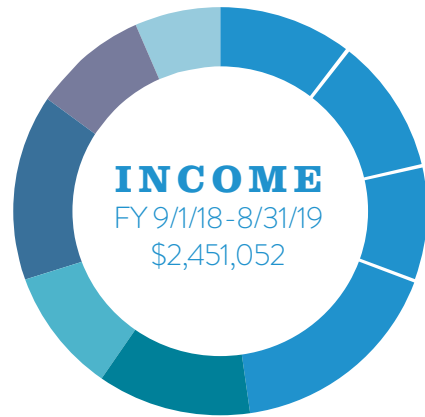
Michael Jones  
BOARD PRESIDENT



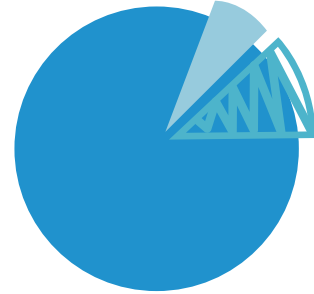
Dennis Bowman  
EXECUTIVE DIRECTOR



## 2018 - 2019 FINANCIALS



18%	INDIVIDUALS
16%	IN-KIND
14%	FOUNDATIONS
9%	UNITED WAY
4%	CORPORATIONS
15%	FEDERAL
13%	CITY OF ATLANTA
6%	STATE
5%	FULTON COUNTY



**EXPENSES**  
FY 9/1/18-8/31/19  
\$2,277,840

81%	PROGRAM
15%	FUNDRAISING
4%	ADMINISTRATIVE

## 2018 - 2019 IMPACT

### FAMILIES

- 100% OF FAMILIES EXHIBITING NEEDS WERE REFERRED TO PHYSICAL/MENTAL HEALTHCARE SERVICES
- 100% OF FAMILIES WERE SCREENED FOR ELIGIBILITY FOR GOVERNMENT ASSISTANCE WITHIN 30 DAYS OF JOINING NICHOLAS HOUSE
- 97% OF FAMILIES GRADUATED FROM NICHOLAS HOUSE PROGRAMS INTO THEIR OWN HOUSING
- 90% OF FAMILIES REMAINED STABLY HOUSED A YEAR OR MORE AFTER GRADUATION
- 41% OF FAMILIES INCREASED INCOME
- 30% OF FAMILIES DECREASED DEBT
- 6% OF FAMILIES INCREASED EDUCATIONAL OR SKILL LEVEL



**Nicholas House**  
served **595** homeless  
parents and children  
from **165** families  
(5% increase over prior year)

### CHILDREN

- 100% OF CHILDREN GRADUATED TO THE NEXT GRADE LEVEL
- 94% OF STUDENTS IMPROVED A LETTER GRADE OR MORE IN A SUBJECT WHILE IN THE PROGRAM
- 92% OF STUDENTS MAINTAINED OR IMPROVED THEIR BEHAVIOR
- 30% OF STUDENTS WERE ON THE HONOR ROLL WHILE LIVING IN THE SHELTER

## Nicholas House PROGRAMS

NICHOLAS HOUSE PROVIDES A CONTINUUM OF PROGRAMS DESIGNED TO ASSIST HOMELESS FAMILIES AT DIFFERENT STAGES OF NEED AND CREATE NEW FUTURES

**HOME AGAIN** for families with enough income but needing initial help, leasing advocacy or homeless prevention assistance due to temporary crisis

**HOMELESS TO HOMES (H2H)** for families with some income but not enough, we obtain leases in their names as they pay 30% of their income toward rent and we provide a time-limited subsidy for the rent difference while we work to help the family increase income

**BOULEVARD SHELTER** for families with no income needing immediate shelter to help stabilize the family, provide basic needs and establish a plan and goals to move forward

**NEW HORIZONS** for families with no income plus additional barriers, this permanent supportive housing program provides services to chronically homeless families with disabilities



## HOW GIFTS MAKE A DIFFERENCE

OUR COMMUNITY'S FINANCIAL SUPPORT ALLOWS NICHOLAS HOUSE TO CONTINUE TO OFFER LIFE-CHANGING PROGRAMS FOR HOMELESS FAMILIES

- \$100** provides 1 week's worth of snacks for homeless children in the after-school program
- \$250** provides 1 month of training and workshops for a homeless parent
- \$500** provides 1 month of housing, meals and support for a homeless parent and child
- \$1,000** provides 1 year of youth services program support for a homeless child



Donations of essential items, money, stocks, and property ensure that we can continue to support families in their journey to self-sufficiency. To help us fulfill our mission, **CONTACT OUR DIRECTOR OF DEVELOPMENT** at (404) 622-0793, ext. 105 or [Tterry@nicholashouse.org](mailto:Tterry@nicholashouse.org)



## PURPOSE OF THE NICHOLAS HOUSE CLC

The Nicholas House Corporate Leadership Council (CLC) is a membership forum to provide an opportunity for increased cooperation, understanding and communication between corporate leadership within the Atlanta areas and community efforts to help reduce family homelessness making it rare, brief and nonrecurring.

Participation in the CLC provides corporate members the opportunity to have unparalleled access to leadership opportunities that impact community change, child well-being and family self-sufficiency.

### CORE PURPOSE OF THE CORPORATE LEADERSHIP COUNCIL

*The purpose of the Nicholas House Corporate Leadership Council (CLC) is to support the advancement of supportive services and long-term solutions for homeless families in collaboration with Nicholas House, Inc.*

## ACTION AREAS OF THE NICHOLAS HOUSE CLC

### ACTION AREA #1

Help generate the public will, civic support, as well as public and private resources to ensure that family homelessness is rare, brief and nonrecurring.

### ACTION AREA #2

Help build human capital through employment opportunities, preparation and training to help provide a livable wage for homeless families.

### ACTION AREA #3

Help develop a cause marketing and customer/employee engagement framework that provides a strong sense of connection to the mission of Nicholas House and efforts to eradicate family homelessness.

**Membership in the CLC provides an opportunity for business leaders to engage in and address challenges that impact vulnerable families in and around the Atlanta community.** Members are recognized for their commitment to family homelessness and are charged with helping to make it rare, brief, and nonrecurring. By supporting the mission of Nicholas House and as members of the CLC, corporate partners distinguish themselves as community leaders and advocates for vulnerable families. *To join or to learn more about the Nicholas House Corporate Leadership Council, please contact [tterry@nicholashouse.org](mailto:tterry@nicholashouse.org).*



# FAITH PARTNER PROGRAM

The Nicholas House Faith Partner program is a forum for diverse faith community leaders to come together to uplift homeless family members as we work together to make family homelessness rare, brief and nonrecurring in metro Atlanta.

Founded by members of St. Bartholomew's Episcopal Church in 1982, from the beginning Nicholas House has relied on the support and advocacy of faith communities to help homeless families achieve self-sufficiency.

For homeless parents and children, falling into homelessness can traumatically sever them from the community. At Nicholas House, we understand the vital role faith communities often play in providing support, guidance and love to homeless families working to rebuild their lives and relationships. We invite Faith Partners to invest in strengthening communities by standing alongside homeless families served by Nicholas House.

*For more information about The Nicholas House Faith Partner Program please contact Jessica Bloom at [jbloom@nicholashouse.org](mailto:jbloom@nicholashouse.org)*



# SHAHIDAH'S STORY

*"I believe we're put on this earth to help people"*



## AT AGE 18, SHAHIDAH

bravely escaped an arranged marriage that had begun when she was only 13 years old. When she signed the divorce papers, she unwittingly signed over full custody of her two children and waived any rights she had to support.

Shahidah was free from her arranged marriage, but she lost her children and became homeless. Her heart was broken, but Shahidah knew she had to keep going somehow. "I had a survivor's instinct," she says.

After moving to Atlanta for a fresh start, Shahidah was optimistic and hopeful about the future. She fell in love with a man. They moved into an apartment together and she became pregnant with twins. To her horror, he became abusive. After she gave birth, he lost his job and abandoned them. Turned away by his family and her friends, Shahidah and her 6-month-old daughters started living on the street.

After a period of fear and instability bouncing between day and night shelters, Shahidah found Nicholas House's family shelter, where she and her daughters had a room of their own. With support from her case manager, Shahidah got a job and arranged for childcare for her girls. Most important, she knew that every day, she and her daughters had a safe place and welcoming community to come back to. "Nicholas House was the only stability I had. It was home," she says.

After graduating from Nicholas House, Shahidah was determined to build a better future. She went back to school to get her GED and then earned a certification to qualify her for higher-paying jobs. She started her career in the administrative field, became involved in community service and built a stable, happy life for herself and her family.

Today, Shahidah has remarried and is a proud wife, mother and grandmother and has happily reconnected with her oldest children. She has decided to share her story to inspire and uplift families going through similar challenges.

"I believe we're put on this earth to help people," Shahidah says. "Today, I'm sharing my story because I feel love from everyone, and I choose to give love back."

**We are so grateful to Shahidah for sharing her story of strength and tenacity-- and amazed by her spirit! Her shining example will inspire families in crisis for years to come.**

*"I had a survivors instinct"*

*"Nicholas House was the only stability I had. It was home."*



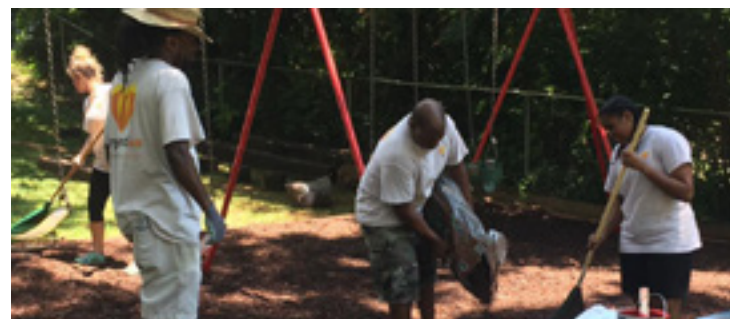
# VOLUNTEERS IN ACTION

**METRO ATLANTA IS FULL OF HEROES** — individuals with a desire to help. Nicholas House helps volunteers to foster new connections, inspire and accelerate people-powered change in communities and neighborhoods in and around Atlanta. We believe everyone has the power to create change. Every action, no matter how small, is significant.

During our fiscal year 2018-2019, through innovative and engaging volunteer experiences, we equipped thousands of families and individuals to help transform our community by connecting them to opportunities to serve and recognize their impact.

> *Volunteers served hundreds of meals to homeless families, empowered children and fostered their learning, discovery and growth, inspired homeless parents leading them to aim, act and achieve goals which led to improved quality of life and their self-sufficiency.*

> *Volunteers helped us to increase public awareness of family homelessness, knowledge of Nicholas House programs and services, fundraised during events, beautified our recreational and living spaces for families.*



## JOIN NICHOLAS HOUSE VOLUNTEERS IN ACTION

Share your time, your expertise, your resources!  
CONTACT [RODRIQUEZ.FOSTER](mailto:RODRIQUEZ.FOSTER@NICHOLAS.ORG) AT  
[RFOSTER@NICHOLAS.ORG](mailto:RFOSTER@NICHOLAS.ORG) TO GET INVOLVED WITH  
AND STAY CONNECTED TO NICHOLAS HOUSE

# MAKE A DIFFERENCE TODAY!

# THANK YOU TO OUR DONORS

Nicholas House is grateful to our thousands of donors and supporters. Special thanks to those who gave \$500+(\*), \$5,000+(\*\*), \$10,000+(\*\*\*) over our last fiscal year (9/1/18-8/31/19): ★ Indicates Dream Builders Society Membership

We thank our many donors at all levels of contribution as well as those who give to us via United Way workplace giving who are not listed here. Please accept our apologies for any inadvertent errors or omissions

## DREAM BUILDERS SOCIETY

We are pleased to have more than 100 individuals who have joined the Nicholas House Dream Builders Society to show their deep passion and commitment to helping homeless families. As a Dream Builders Society member, these individuals have pledged a significant, multi-year, unrestricted financial contribution to support our mission. The following have made a new pledge commitment during the past year to become Dream Builders members:

- Glass, William & Ernestine
- Graham, Angela
- Henry, Shirley Langley
- Hobson, Tanya & Thaddeus
- Hollis, Tiffanie
- Jenkins, David
- Jennings, Diane
- Jones, Michael
- Jones, Bonita
- Lenon, Carlton
- Marshall, Shayna
- Miller, Todd & Bridget
- Miller, Gregory & Susan
- Moore, Ivory
- Morrell, Edmund
- Morris, Susan
- Oglesbee, LaShonda
- Porterfield, Marzette
- Shah, Neal & Nitya
- Thomas, David
- Tilghman, Bola
- Tolbert, James
- White, Viola
- Williams, Stephanie

## INDIVIDUAL DONORS

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- Kluet, Lawrence \*
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- Lavin, Joan\*
- Lazenby, Lois\*
- Lee, Austin & Courtney\*\*★
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- White, Viola\*\*★
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- Williams, Stephanie J \*\*★
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## PRIVATE FOUNDATIONS

- Atlanta Foundation\*\*★
- Atlanta Women's Foundation\*\*★
- Carlyle Fraser Employees Benefit Fund\*\*★
- Carmax Foundation\*
- Carpinella Family Foundation\*
- Comcast Foundation\*
- Community Foundation for Northeast GA\*
- EA Homes Charitable Foundation\*
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- Shah Charitable Foundation\*
- The Goizueta Foundation\*
- The Sara Giles Moore Foundation\*\*★

- The Zeist Foundation\*\*★
- Waterfall Foundation\*\*★
- Wells Fargo Foundation\*\*

## CORPORATIONS

- Ameritrade\*
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- Pure Seven LLC\*
- RentPath\*\*
- Room & Board\*\*
- SunTrust Bank\*
- TJS Deemer Dana LLP\*
- Turner Broadcasting\*
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- Big Miller Grove Missionary\*
- Cathedral Philoptochos Annunciation \*
- Central Congregational Church\*
- Christ Church Norcross Inc\*
- Ebenezer Baptist Church\*
- First Christian Church of Decatur\*
- Friendship Baptist Church\*
- Greater Piney Grove Baptist Church\*
- Jewish Federation of Greater Atlanta, Inc\*\*
- Peachtree Presbyterian Church\*\*★
- Saint Bede's Episcopal Church\*
- Saint Bartholomew's Episcopal Church\*
- Salem Bible Church\*

## GOVERNMENT

- City of Atlanta\*\*★
- Combined Federal Campaign
- Employee Giving\*\*★
- Federal Emergency Management Agency (FEMA)\*\*★
- Fulton County Board of Commissioners, Human Services CSP Program\*\*★
- State of Georgia - Department of Community Affairs\*\*★
- State of Georgia - Department of Human Services\*\*
- U.S. Department of Housing & Urban Development (HUD)\*\*★

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